



# HEALTH AND SAFETY POLICY

safety a way of being



## HEALTH AND SAFETY POLICY

The SECIL Group considers Health and Safety as fundamental values to be integrated into all its activities.

The Group is committed to achieve zero harm to its workforce, contractors and communities.

It strives for the highest level of awareness by promoting a continuous improvement process, through the implementation of effective management systems and strong leadership.

Everyone is trained to perform their work in the safest way.

Each person is responsible for adopting safe behaviour and applying it to all activities, making **Safety a way of being**.

Otmar Hubscher  
CEO

A handwritten signature in blue ink, reading "Otmar Hubscher", positioned above a thin horizontal line.


**Achieving Zero Harm**  
For Our Workforce,  
Contractors & Communities







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safety a way of being 

## HEALTH AND SAFETY POLICY PILLARS

### **Leadership**

Develop a culture in which the value of safety is embedded in every level of the workforce.

Shape leaders with the ability to translate the safety goals into reality and to promote the safety culture.

### **Operational Safety**

Ensure that all plants, installations and equipments are designed, operated and maintained to minimize risks and perform regular assessments to monitor health, safety and security of workers.

Ensure that hazard identification and risk assessment are carried out periodically for all activities, assuring the implementation of measures to prevent accidents and occupational diseases.

### **Management Systems**

Implement management systems that are subject to regular audits and periodic updates and enable continuous improvement.

Develop procedures regarding key issues, assessing risks and applying risk controls to assure active safety at the workplace.

### **Communication**

Grant transparent and effective information to workers, contractors and communities, using appropriate tools for reporting and analysing accidents or injuries, as well as for sharing best practices and recommendations.

### **Training**

Ensure that each worker receives regular training and develops personal safety awareness, safe behaviour and responsible attitude in the workplace and contributes to the safety culture.

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Ensure that all installations have and implement Safety Standards for the Key Issues:

- **Works at Height**
- **Hot Works**
- **Plant Isolating/LOTOTO (Lock-Out /Tag-Out /Try-Out)**
- **Confined Spaces Access**
- **Work Equipments Inspection**
- **Lifting Operations**
- **Internal Circulation Plan**
- **Contractors Rules**
- **Drivers Rules**

All workers are trained to perform their work in the safest way and to know the **hazard identification and assessment of safety risks** to which they are exposed.

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## HEALTH AND SAFETY POLICY SELF COMMITMENTS

### Self Commitments:

I care about my own and everyone else's safety.  
I always wear my Personal Protective Equipment.  
I check and follow safety procedures for my work.  
I keep my workplace clean, tidy and safe.  
I check my tools and equipments before using them.  
I only work on equipment when it is stopped and locked-out.  
I stay away from areas under suspended loads.  
I always place back guards and covers after maintenance.  
I respect signs, warnings and emergency signals.  
I take immediate action and report all unsafe situations.

**"I commit myself to put safety first!"**

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